



Title: Shift Supervisor, Joists

Location: 292109 Prime Close, Rocky View County, AB

Shift: 6 :00 am – 2:30 pm

Job Overview

Reporting to the Production Manager as the **Shift Supervisor, Joists** you support the Production Manager with product quality, health and safety, maintaining the production schedule, organizing people and product, and providing guidance and training to the production team.

Your day-to-day responsibilities will include:

- Supervising staff and truss production, ensuring daily activities comply with operational standards for production, productivity, quality, and customer service.
- Organizing, monitoring, and maintaining workflow and work processes, identifying opportunities for process improvement and increased efficiency.
- Setting and monitoring KPI's, personnel, and resources. Researching best-practices and emerging methods to implement cost reductions.
- Initiating and fostering a spirit of cooperation within and between departments.
- Communicating, appraising, coaching, counseling, enacting disciplinary measures, and job expectations to staff, appraising job results to achieve assigned manufacturing results and performance standards.
- Initiating, coordinating, and enforcing systems, production standards, policies, and procedures to maintain quality.
- Ensuring equipment is maintained and operating in good order, reporting breakdowns and/or repairs to support planning.
- Maintaining a safe and clean work environment by educating and directing personnel on equipment, resources, and maintaining compliance with established Star policies.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop and improve the skills of others through effective coaching and guidance.
- A creative problem solver; you think outside the box for solutions without fear of failure.

Essential Requirements

- Completion of High School Diploma.
- Minimum 5 years of experience within truss/wall panel/joist production.
- Physically able to kneel and crouch as well as lift, carry, push or pull objects weighing up to 50 lbs.
- Comfortable using office equipment and Microsoft Office programs (Outlook, Word, Access, Teams, SharePoint and PowerPoint).

Preferred Qualifications

- Certification in First Aid and Forklift (truck) License are an asset.
- Knowledge of BisTrack, Site Docs and warehouse management system are an asset.
- Previous manufacturing experience in a supervisory role is preferred.

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Taking responsibility for the outcomes of decisions and actions.
- Staying current with technical job skills.

Working Conditions

You primarily work in the yard/production facility dealing with an outdoor environment. Work has exposure to noise and wood dust from equipment/machinery and exposure to outdoor weather conditions.

About Us

Star Building Materials is an independent, wholly owned division of Qualico. Since 1958, Star Building Materials has sourced, manufactured, and supplied quality building materials to builders, developers, renovators, and homeowners. It is our mission to innovate within the construction industry, exploring new methods to help you reduce waste, increase efficiency, and manage project costs.

None of this would be possible without people. We hire only the most forward-thinking, experienced, and passionate staff to serve your building needs. We care deeply about the quality of the products and service you receive, and we invest in our relationships both with our employees and our customers. We aim to reach beyond minimum standards of safety and environmental concerns.

We serve our clients with some of the most innovative building solutions available, including framing and finishing materials, engineered wood floor systems, trusses, drywall, insulation, and a wide selection of related supplies. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reasons to come to work every day.

Closing date: December 12, 2025

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